

# CAYMAN ISLANDS



# GAZETTE

Extraordinary No.91/2019

Tuesday, 31 December 2019

## Government Departmental Notice

### CIVIL SERVICE PAY SCALES FOR SALARIED STAFF AND WAGE WORKERS

On 17<sup>th</sup> December 2019, Cabinet approved the January 2020 COLA-adjusted salary scale for the Civil Service:

#### Annual Salary Scale for Salaried Staff - Effective 1st January 2020

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$183,504	\$188,076	\$192,804	\$197,568	\$202,536	\$207,600	\$212,796	\$218,112					
B	1185-1365	\$174,636	\$179,004	\$183,504	\$188,076	\$192,780	\$197,568	\$202,512	\$207,576	\$212,772				
C	1050-1184	\$141,456	\$145,008	\$148,632	\$152,340	\$156,144	\$160,056	\$164,040	\$168,144	\$172,344	\$176,652			
D	870-1049	\$121,212	\$124,224	\$127,344	\$130,512	\$133,764	\$137,124	\$140,556	\$144,072	\$147,672	\$151,368	\$155,148		
E	775-869	\$110,520	\$113,304	\$116,112	\$119,028	\$121,992	\$125,040	\$128,184	\$131,376	\$134,652	\$138,012	\$141,468	\$145,008	
F	614-774	\$101,436	\$103,968	\$106,572	\$109,236	\$111,996	\$114,780	\$117,636	\$120,576	\$123,576	\$126,684	\$129,852	\$133,104	\$136,428
G	534-613	\$ 89,124	\$ 91,356	\$ 93,648	\$ 95,976	\$ 98,364	\$100,872	\$103,368	\$105,948	\$108,576	\$111,312	\$114,096	\$116,928	\$119,868
H	451-533	\$ 79,656	\$ 81,636	\$ 83,712	\$ 85,788	\$ 87,936	\$ 90,132	\$ 92,388	\$ 94,692	\$ 97,056	\$ 99,480	\$101,976	\$104,508	\$107,148
I	371-450	\$ 70,224	\$ 71,976	\$ 73,776	\$ 75,624	\$ 77,520	\$ 79,452	\$ 81,444	\$ 83,472	\$ 85,560	\$ 87,684	\$ 89,904	\$ 92,136	\$ 94,440
J	314-370	\$ 61,272	\$ 62,796	\$ 64,368	\$ 65,952	\$ 67,608	\$ 69,288	\$ 71,040	\$ 72,792	\$ 74,616	\$ 76,476	\$ 78,396	\$ 80,340	\$ 82,380
K	289-313	\$ 54,504	\$ 56,064	\$ 57,288	\$ 58,704	\$ 60,168	\$ 61,680	\$ 63,216	\$ 64,788	\$ 66,396	\$ 68,088	\$ 69,780	\$ 71,508	\$ 73,296
L	228-288	\$ 48,816	\$ 50,052	\$ 51,288	\$ 52,572	\$ 53,892	\$ 55,236	\$ 56,616	\$ 58,056	\$ 59,460	\$ 60,972	\$ 62,496	\$ 64,080	\$ 65,664
M	192-227	\$ 43,812	\$ 44,904	\$ 46,032	\$ 47,184	\$ 48,360	\$ 49,584	\$ 50,784	\$ 52,056	\$ 53,388	\$ 54,732	\$ 56,076	\$ 57,504	\$ 58,920
N	166-191	\$ 39,612	\$ 40,560	\$ 41,580	\$ 42,636	\$ 43,668	\$ 44,796	\$ 45,912	\$ 47,052	\$ 48,216	\$ 49,416	\$ 50,676	\$ 51,936	\$ 53,244
O	135-165	\$ 35,880	\$ 36,780	\$ 37,716	\$ 38,628	\$ 39,636	\$ 40,572	\$ 41,604	\$ 42,660	\$ 43,728	\$ 44,820	\$ 45,948	\$ 47,088	\$ 48,288
P	115-134	\$ 32,460	\$ 33,252	\$ 34,104	\$ 34,968	\$ 35,832	\$ 36,708	\$ 37,668	\$ 38,580	\$ 39,528	\$ 40,524	\$ 41,532	\$ 42,564	\$ 43,632
Q	85-114	\$ 29,004	\$ 29,712	\$ 30,468	\$ 31,200	\$ 31,992	\$ 32,808	\$ 33,636	\$ 34,476	\$ 35,340	\$ 36,204	\$ 37,116	\$ 38,016	\$ 39,000
R	Trainee	\$ 20,400	\$ 20,904	\$ 21,468	\$ 21,972	\$ 22,536	\$ 23,088	\$ 23,664	\$ 24,264	\$ 24,840	\$ 25,476	\$ 26,100	\$ 26,772	\$ 27,432

### Monthly Salary Scale for Salaried Staff

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 15,292	\$ 15,673	\$ 16,067	\$ 16,464	\$ 16,878	\$ 17,300	\$ 17,733	\$ 18,176					
B	1185-1365	\$ 14,553	\$ 14,917	\$ 15,292	\$ 15,673	\$ 16,065	\$ 16,464	\$ 16,876	\$ 17,298	\$ 17,731				
C	1050-1184	\$ 11,788	\$ 12,084	\$ 12,386	\$ 12,695	\$ 13,012	\$ 13,338	\$ 13,670	\$ 14,012	\$ 14,362	\$ 14,721			
D	870-1049	\$ 10,101	\$ 10,352	\$ 10,612	\$ 10,876	\$ 11,147	\$ 11,427	\$ 11,713	\$ 12,006	\$ 12,306	\$ 12,614	\$ 12,929		
E	775-869	\$ 9,210	\$ 9,442	\$ 9,676	\$ 9,919	\$ 10,166	\$ 10,420	\$ 10,682	\$ 10,948	\$ 11,221	\$ 11,501	\$ 11,789	\$ 12,084	
F	614-774	\$ 8,453	\$ 8,664	\$ 8,881	\$ 9,103	\$ 9,333	\$ 9,565	\$ 9,803	\$ 10,048	\$ 10,298	\$ 10,557	\$ 10,821	\$ 11,092	\$ 11,369
G	534-613	\$ 7,427	\$ 7,613	\$ 7,804	\$ 7,998	\$ 8,197	\$ 8,406	\$ 8,614	\$ 8,829	\$ 9,048	\$ 9,276	\$ 9,508	\$ 9,744	\$ 9,989
H	451-533	\$ 6,638	\$ 6,803	\$ 6,976	\$ 7,149	\$ 7,328	\$ 7,511	\$ 7,699	\$ 7,891	\$ 8,088	\$ 8,290	\$ 8,498	\$ 8,709	\$ 8,929
I	371-450	\$ 5,852	\$ 5,998	\$ 6,148	\$ 6,302	\$ 6,460	\$ 6,621	\$ 6,787	\$ 6,956	\$ 7,130	\$ 7,307	\$ 7,492	\$ 7,678	\$ 7,870
J	314-370	\$ 5,106	\$ 5,233	\$ 5,364	\$ 5,496	\$ 5,634	\$ 5,774	\$ 5,920	\$ 6,066	\$ 6,218	\$ 6,373	\$ 6,533	\$ 6,695	\$ 6,865
K	289-313	\$ 4,542	\$ 4,672	\$ 4,774	\$ 4,892	\$ 5,014	\$ 5,140	\$ 5,268	\$ 5,399	\$ 5,533	\$ 5,674	\$ 5,815	\$ 5,959	\$ 6,108
L	228-288	\$ 4,068	\$ 4,171	\$ 4,274	\$ 4,381	\$ 4,491	\$ 4,603	\$ 4,718	\$ 4,838	\$ 4,955	\$ 5,081	\$ 5,208	\$ 5,340	\$ 5,472
M	192-227	\$ 3,651	\$ 3,742	\$ 3,836	\$ 3,932	\$ 4,030	\$ 4,132	\$ 4,232	\$ 4,338	\$ 4,449	\$ 4,561	\$ 4,673	\$ 4,792	\$ 4,910
N	166-191	\$ 3,301	\$ 3,380	\$ 3,465	\$ 3,553	\$ 3,639	\$ 3,733	\$ 3,826	\$ 3,921	\$ 4,018	\$ 4,118	\$ 4,223	\$ 4,328	\$ 4,437
O	135-165	\$ 2,990	\$ 3,065	\$ 3,143	\$ 3,219	\$ 3,303	\$ 3,381	\$ 3,467	\$ 3,555	\$ 3,644	\$ 3,735	\$ 3,829	\$ 3,924	\$ 4,024
P	115-134	\$ 2,705	\$ 2,771	\$ 2,842	\$ 2,914	\$ 2,986	\$ 3,059	\$ 3,139	\$ 3,215	\$ 3,294	\$ 3,377	\$ 3,461	\$ 3,547	\$ 3,636
Q	85-114	\$ 2,417	\$ 2,476	\$ 2,539	\$ 2,600	\$ 2,666	\$ 2,734	\$ 2,803	\$ 2,873	\$ 2,945	\$ 3,017	\$ 3,093	\$ 3,168	\$ 3,250
R	Trainee	\$ 1,700	\$ 1,742	\$ 1,789	\$ 1,831	\$ 1,878	\$ 1,924	\$ 1,972	\$ 2,022	\$ 2,070	\$ 2,123	\$ 2,175	\$ 2,231	\$ 2,286

COLA of 5% implemented 01-Sep-2018 [Retroactive to 1-Jul-2018]

Extension of Grades A through F implemented 1-Jun-2019

COLA of 5% implemented 1-Jan-2020

### Hourly Rate for Wage Workers - 1st January 2020

Scale	Point 1	Point 2	Point 3	Point 4	Point 5
GAA	\$10.24	\$10.53	\$10.78	\$11.06	\$11.31
GBB	\$12.26	\$12.60	\$12.92	\$13.23	\$13.54
GCC	\$14.28	\$14.66	\$15.02	\$15.41	\$15.78
GDD	\$16.30	\$16.72	\$17.15	\$17.58	\$18.02
GEE	\$18.31	\$18.81	\$19.28	\$19.79	\$20.26
GFF	\$20.35	\$20.89	\$21.42	\$21.95	\$22.47

COLA of 5% implemented 1-Sep-2018 [retroactive to 1-Jul-2018]

COLA of 5% implemented 1-Jan-2020