CAYMAN ISLANDS



Immigration (Transition) Law, 2018 (Law 33 of 2018)

IMMIGRATION (TEMPORARY WORK PERMIT) DIRECTIONS, 2020

(SL 94 of 2020)

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In exercise of the powers conferred by section 5 of the Immigration (Transition) Law, 2018 the Cabinet makes the following Directions —

Citation

1. These Directions may be cited as the Immigration (Temporary Work Permit) Directions, 2020.

Grant of temporary work permits

- 2. (1) Subject to paragraph 3, where an employer holds a temporary work permit that was valid on 22nd March, 2020 (in these Directions referred to as an "initial temporary work permit"), the employer may make an application for the grant of a temporary work permit under regulation 4 of the *Immigration (Transition) (Temporary Work Permits and Business Visitors' Permits) Regulations*, 2019 for the worker named in the initial temporary work permit to remain in employment under the same terms and conditions specified in the initial temporary work permit.
 - (2) An application under subparagraph (1) shall be submitted in such form as approved by the Director of WORC.



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- (3) The Director of WORC shall not require the payment of any fee in respect of the submission of an application referred to in subparagraph (1).
- (4) Subject to paragraph 3, the Director of WORC shall approve an application made under subparagraph (1)
 - (a) until 31st August, 2020, where an employer holds an initial temporary work permit which expired prior to the coming into force of these Directions; and
 - (b) for a period of ten weeks from the date of expiry of the initial temporary work permit, where an employer holds an initial temporary work permit which is valid on the coming into force of these Directions.
- (5) A temporary work permit approved by the Director of WORC under subparagraph (4) shall not be extended or renewed.

Non-application of Directions

- **3.** (1) The Director of WORC shall not grant a temporary work permit under paragraph 2 to an employer that is an essential business which, in the opinion of the Director of WORC, continued in operation during the period 22nd March, 2020 to the coming into force of these Directions.
 - (2) For the purposes of subparagraph (1), "essential business" means a business which falls within the definition of "essential establishments, institutions, businesses, organisations and offices" under regulation 2(1) of the repealed Prevention, Control and Suppression of Covid-19 (Grand Cayman) Regulations, 2020.

Made in Cabinet the 21st day of July, 2020.

Davina Wilson *Acting Clerk of the Cabinet*

